

SHREE RAM PROTEINS LTD.

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web: www.shreeramproteins.com Corporate Identity Number (CIN) U01405GJ2008PLC054913



JAS-ANZ

To,
The Manager,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai-400051,
Maharashtra,
India.

SUB- SUBMISSION OF NOTICE OF 12THANNUAL GENERAL MEETING.

REF: SHREE RAM PROTEINS LIMITED-SYMBOL-SRPL, ISIN-INE008Z01012

Dear Sir/Mam,

This has further reference to our Board meeting outcome dated September 7, 2020.

We are submitting herewith the Notice of 12thAnnual General Meeting scheduled to be held onWednesday, 30th September, 2020 at 05:00P.M. (IST) of the company for the financial year 2019-20, which is being sent in electronic mode to the Members.

The Notice of 12th Annual General Meeting is also available on the Company's website, i.e. atwww.shreeramproteins.com.

Kindly take this information on your record.

For, Shree Ram Proteins Limited

LalitkumarChandulalVasoya

Chairman and Managing Director

DIN-02296254

Encl:-A/a

PAN No.:- AAMC\$4021J, GST No.:- 24AAMC\$4021J1ZE, IEC No.:- 2408004926, TAN No.:- RKT\$05847C

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the 12th Annual General Meeting of the Members of Shree Ram Proteins Limited will be held on Wednesday, September 30, 2020 at 5.00 P.M. IST through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the following businesses-

ORDINARY BUSINESSES:

Item No. 1- Adoption of financial statements.

To receive, consider and adopt audited financial statements of the company for the financial year ended on March 31, 2020 and the reports of the Board of Director's and the Auditor's thereon.

Item No. 2 - Appointment of Mr. Piyush Chandubhai Vasoya (DIN: <u>06889294</u>) as a director liable to retire by rotation.

Explanation: Based on the terms of appointment, Non-Executive Director is subject to retirement by rotation. **Mr. Piyush Chandubhai Vasoya (DIN:** <u>06889294</u>), who was appointed as Non-Executive Director for the current term, and is the longest-serving member on the Board, retires by rotation and, being eligible, seeks re-appointment.

To the extent that **Mr. Piyush Chandubhai Vasoya** (**DIN**: <u>06889294</u>) is required to retire by rotation, he would need to be reappointed as such. Therefore, shareholders are requested to consider and if thought fit, to pass the following resolution as an ordinary resolution:

"RESOLVED THAT, pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, the approval of the members of the Company be and is hereby accorded for the reappointment of Mr. Piyush Chandubhai Vasoya (DIN: 06889294) as such, to the extent that he is required to retire by rotation."

SPECIAL BUSINESSES:

Item No. 3 - Revision in Remuneration payable to Mr. Lalitkumar Chandulal Vasoya (DIN: 02296254), Chairman and Managing Director of the Company.

To consider and, if thought fit, to pass with or without modification(s), the following resolution as **Special Resolution**:

"RESOLVED THAT, pursuant to the provisions of Section 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013, and Schedule V of the Act read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable rules, regulations issued by the Ministry of Corporate Affairs in this regard including any statutory amendments, modifications or re-enactment thereof and all other statutory approvals, as may be required and on recommendation of Nomination and Remuneration Committee and pursuant to approval of the Board of Directors (hereinafter referred to as "the Board"), the approval of the Members of the Company be and is hereby accorded for revision in salary and perquisites (hereinafter referred to as "remuneration") payable to Mr. Lalitkumar Chandulal Vasoya (DIN: 02296254), Chairman and Managing Director of the Company as set out in the explanatory statement attached hereto with effect from October 1, 2020, for the existing term until revised further with other terms and conditions remaining unchanged as per the agreement entered into between him and the Company and with the power to the Board of Directors to alter and modify the same, inconsonance with the provisions of the Act and in the best interest of the Company.

RESOLVED FURTHER THAT, subject to the provisions of Section 197 the Companies Act, 2013 as amended from time and time, the Remuneration payable to **Mr. Lalitkumar Chandulal Vasoya** (**DIN: 02296254**) as set out in the explanatory statement attached hereto, in the event of loss or inadequacy of profit in any Financial Year, shall be as per the limit set out in Section II of Part II of Scheduled V to the Companies Act, 2013.

RESOLVED FURTHER THAT for the purpose of giving effect to this Resolution, the Board of Directors (or any Committee thereof) be and is hereby authorized to undertake all acts, deeds and execute all documents and pass relevant resolutions for the purpose of giving effect to this resolution, including modification and amendment of any revisions, thereof and to enter into relevant agreement with the Director, as required, from time to time and to undertake all such steps, as may be deemed necessary in this matter."

RESOLVED FURTHER THAT the Executive Directors and the Company Secretary of the Company, either jointly or severally be and are hereby authorized to file the said resolution with the Registrar of Companies, Ahmedabad, and to do all such acts, deeds and things as may be necessary, expedient and incidental thereto to give effect to the above resolution."

Item No. 4 - Revision in Remuneration payable to Mr. Lavjibhai Valjibhai Savaliya (DIN: 02295305), Whole Time Director of the Company.

To consider and, if thought fit, to pass with or without modification(s), the following resolution as **Special Resolution**:

"RESOLVED THAT, pursuant to the provisions of Section 196, 197, 198, 203 and other applicable provisions of the Companies Act, 2013, and Schedule V of the Act read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable rules, regulations issued by the Ministry of Corporate Affairs in this regard including any statutory amendments, modifications or re-enactment thereof and all other statutory approvals, as may be required and on recommendation of Nomination and Remuneration Committee and pursuant to approval of the Board of Directors (hereinafter referred to as "the Board"), the approval of the Members of the Company be and is hereby accorded for revision in salary and perquisites (hereinafter referred to as "remuneration") payable to Mr. Lavjibhai Valjibhai Savaliya (DIN: 02295305), Whole Time Director of the Company as set out in the explanatory statement attached hereto with effect from October 1, 2020, for the existing term until revised further with other terms and conditions remaining unchanged as per the agreement entered into between him and the Company and with the power to the Board of Directors to alter and modify the same, inconsonance with the provisions of the Act and in the best interest of the Company.

RESOLVED FURTHER THAT, subject to the provisions of Section 197 the Companies Act, 2013 as amended from time and time, the Remuneration payable to **Mr. Lavjibhai Valjibhai Savaliya (DIN: 02295305)** as set out in the explanatory statement attached hereto, in the event of loss or inadequacy of profit in any Financial Year, shall be as per the limit set out in Section II of Part II of Scheduled V to the Companies Act, 2013.

RESOLVED FURTHER THAT for the purpose of giving effect to this Resolution, the Board of Directors (or any Committee thereof) be and is hereby authorized to undertake all acts, deeds and execute all documents and pass relevant resolutions for the purpose of giving effect to this resolution, including modification and amendment of any revisions, thereof and to enter into relevant agreement with the Director, as required, from time to time and to undertake all such steps, as may be deemed necessary in this matter."

RESOLVED FURTHER THAT the Executive Directors and the Company Secretary of the Company, either jointly or severally be and are hereby authorized to file the said resolution with the Registrar of Companies, Ahmedabad, and to do all such acts, deeds and things as may be necessary, expedient and incidental thereto to give effect to the above resolution."

Item No. 5- Re-appointment of Mr. Utsav Jagdish Rajpara (DIN <u>07973228</u>) as Non-Executive Independent Director of the Company:

To consider and, if thought fit, to pass the following Resolution as a **SPECIAL RESOLUTION**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), the Companies (Appointment and Qualifications of Directors) Rules, 2014, read with Schedule IV to the Act, as amended from time to time, Mr. Utsav Jagdish Rajpara (DIN 07973228), who was appointed as an Independent Director and who holds office up to Three years from November 10, 2017 and who is eligible for re-appointment and who meets the criteria for independence as provided in Section 149(6) of the Act along with the rules framed thereunder and who has submitted a declaration to that effect and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Director and whose re-appointment has been recommended by Nomination and Remuneration Committee and the Board, be and is hereby re-appointed as a Non-Executive Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five years commencing with effect from October 1, 2020.

Item No. 6- Re-appointment of Ms. Anushree Mahendrabhai Ganatra (DIN <u>07973335</u>) as Non-Executive Women Independent Director of the Company:

To consider and, if thought fit, to pass the following Resolution as a SPECIAL RESOLUTION:

"RESOLVED THAT pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("Act"), the Companies (Appointment and Qualifications of Directors) Rules, 2014, read with Schedule IV to the Act, as amended from time to time, Ms. Anushree Mahendrabhai Ganatra (DIN 07973335), who was appointed as an Independent Women Director and who holds office up to Three years from November 10, 2017 and who is eligible for re-appointment and who meets the criteria for independence as provided in Section 149(6) of the Act along with the rules framed thereunder and who has submitted a declaration to that effect and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act proposing his candidature for the office of Director and whose re-appointment has been recommended by Nomination and Remuneration Committee and the Board, be and is hereby re-appointed as a Non-Executive Women Independent Director of the Company, not liable to retire by rotation, to hold office for a second term of five years commencing with effect from Commencing with effect from October 1, 2020.

Item 7- Appointment of Mr. Dhrumilkumar Girishbhai Vadalia (DIN: 08736024) as an Independent Director of the Company.

To consider and if thought fit, to pass with or without modification(s), the following Resolution as an Ordinary **Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 149, 152, 160, read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Appointment and Qualification of Directors) Rules, 2014, the Companies (Amendment) Act, 2017 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), relevant applicable regulation(s) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and also provisions of articles of association of the Company, Mr. Dhrumilkumar Girishbhai Vadalia (DIN: 08736024) who was appointed as an Additional Director with effect from April 20, 2020 by the Board of Directors of the Company, based on the recommendation of Nomination and Remuneration Committee and who in terms of Section 161 of the Companies Act, 2013 holds office up to date of this Annual General Meeting or the last date on which the Annual General Meeting (AGM) for Financial Year 2019-20 should have been held, whichever is earlier and in respect of whom the Company has received a notice under Section 160 of the Companies Act, 2013 proposing her candidature for the office of Director on the Board of Directors of the Company, be and is hereby appointed as an Independent Director of the Company for a period upto September 29, 2025, not liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors and/or the Company Secretary be and are hereby authorized to settle and question, difficulty or doubt, that may arise in giving effect to this resolution and to do all such acts, deeds and things as may be necessary order, proper or expedient for the purpose of giving effect to this resolution

> For and on behalf of Board of Directors, **Shree Ram Proteins Limited**

> > Lalitkumar Chandulal Vasoya **Chairman and Managing Director**

DIN (DIN: 02296254)

Date: September 7, 2020 **IMPORTANT NOTES**

Place: Rakot

- In view of the continuing Covid-19 pandemic, social distancing is a norm to be followed, the Government of India, Ministry of Corporate Affairs allowed conducting Annual General Meeting through Video Conferencing (VC) or Other Audio Visual Means (OAVM) and dispended the personal presence of the members at the meeting. Accordingly, the Ministry of Corporate Affairs issued Circular No. 14/2020 dated April 8, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 20/2020 dated May 5, 2020 and Circular No. 22/2020 dated June 15, 2020 prescribing the procedures and manner of conducting the Annual General Meeting through VC/ OAVM. In terms of the said circulars, the 12th Annual General Meeting (AGM) of the members will be held through VC/OAVM. Hence, members can attend and participate in the AGM through VC/OAVM only. The detailed procedure for participation in the meeting through VC/OAVM is as per note no. 13 and available at the Company's website www.shreeramproteins.com. The deemed venue for the AGM shall be the Registered Office of the Company.
- Information regarding appointment/re-appointment of Director(s) and Explanatory Statement in respect of special businesses to be transacted pursuant to Section 102 of the Companies Act, 2013 and/or Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard II is annexed hereto.
- Though, pursuant to the provisions of the Act, a Member is entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf, since this AGM is being held pursuant to the Circular No. 14/2020 dated April 8, 2020, issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- Institutional/Corporate Shareholders (i.e. other than individuals/HUF, NRI, etc.) are required to send a scanned copy (PDF/JPEG Format) of its Board Resolution or governing body Resolution/Authorization etc., authorizing its representative to attend the Annual General Meeting through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through their

- registered email address to rupalimiyabazaz@yahoo.in with copies marked to the Company at cs@shreeramproteins.com and to National Securities Depository Limited (NSDL) at evoting@nsdl.co.in.
- 5. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 6. Since the AGM will be held through VC/OAVM, the route map of the venue of the Meeting is not annexed hereto.
- 7. In line with the aforesaid Ministry of Corporate Affairs (MCA) Circulars and SEBI Circular dated May 12, 2020, the Notice of AGM along with Annual Report 2019-20 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Member may note that Notice and Annual Report 2019-20 has been uploaded on the website of the Company at www.shreeramproteins.com. The Notice can also be accessed from the websites of the Stock Exchange i.e. National Stock Exchange of India Limited at www.nseindia.com and the AGM Notice is also available on the website of NSDL i.e. www.evoting.nsdl.com.
- 8. Those shareholders who have not yet registered their e-mail address are requested to get their e-mail addresses submitted, by following the procedure given below:
- (a) In case shares are held in physical mode, please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to cs@shreeramproteins.com.
- (b) In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to cs@shreeramproteins.com.
- (c) Alternatively member may send an e-mail request to evoting@nsdl.co.in for obtaining User ID and Password by proving the details mentioned in Point (a) or (b) as the case may be.

It is clarified that for permanent submission of e-mail address, the shareholders are however requested to register their email address, in respect of electronic holdings with the depository through the concerned depository participants and in respect of physical holdings with the Company's Registrar and Share Transfer Agent, Link Intime India Private Limited, C 101, 247 Park, L.B.S.Marg, Vikhroli (West), Mumbai - 400083, E-Mail ID: ahmedabad@linkintime.co.in by following the due procedure.

- (d) Those shareholders who have already registered their e-mail address are requested to keep their e-mail addresses validated with their depository participants / the Company's Registrar and Share Transfer Agent, Link Intime India Private Limited to enable servicing of notices / documents / annual Reports electronically to their e-mail address.
- 9. It is clarified that for permanent submission of e-mail address, the shareholders are however requested to register their email address, in respect of electronic holdings with the depository through the concerned depository participants, by following the due procedure.
- 10. Members seeking any information with regard to the accounts or any matter to be placed at the AGM or who would like to ask questions or registered themselves as Speaker, are requested to write to the Company mentioning their name demat account number/folio number, email id, mobile number at cs@shreeramproteins.com on or before September 21, 2020 so as to enable the management to keep the information ready. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.
- 11. Members holding the shares in dematerialized form are requested to notify immediately, the information regarding change of address and bank particulars to their respective Depository Participant.
- 12. The Register of Directors' and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, the Register of contracts or arrangements in which the Directors are interested under Section 189 of the Companies Act, 2013 and all other documents referred to in the Notice will be available for inspection in electronic mode.
- 13. PROCESS AND MANNER FOR MEMBERS OPTING FOR VOTING THROUGH ELECTRONIC MEANS AND PARTICIPATING AT THE ANNUAL GENERAL MEETING THROUGH VC/OAVM:
- Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), and the Circulars issued by the Ministry of Corporate

Affairs dated April 8, 2020, April 13, 2020, May 5, 2020 and SEBI Circular dated May 12, 2020, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with NSDL, as the Authorised e-voting agency for facilitating voting through electronic means. The facility of casting votes by a member using remote e-voting as well as e-voting system on the date of the AGM will be provided by NSDL.

- ii. There being no physical shareholders in the Company, the Register of members and share transfer books of the Company will not be closed. Members whose names are recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the Cut-off date i.e. Monday, September 21, 2020, shall be entitled to avail the facility of remote e-voting as well as e-voting system on the date of the AGM. Any recipient of the Notice, who has no voting rights as on the Cut-off date, shall treat this Notice as intimation only.
- iii. A person who has acquired the shares and has become a member of the Company after the dispatch of the Notice of the AGM and prior to the Cut-off date i.e. Monday, September 21, 2020, shall be entitled to exercise his/her vote either electronically i.e. remote e-voting or e-voting system on the date of the AGM by following the procedure mentioned in this part.
- iv. The remote e-voting will commence on 9:00 A.M. on Sunday, September 27, 2020 and will end on 5:00 P.M. on Tuesday, September 29, 2020. During this period, the members of the Company holding shares as on the Cut-off date i.e. Monday, September 21, 2020 may cast their vote electronically. The members will not be able to cast their vote electronically beyond the date and time mentioned above and the remote e-voting module shall be disabled for voting by NSDL thereafter.
- v. Once the vote on a resolution is cast by the member, he/she shall not be allowed to change it subsequently or cast the vote again.
- vi. The voting rights of the members shall be in proportion to their share in the paid up equity share capital of the Company as on the Cut-off date i.e. Monday, September 21, 2020.
- vii. The Company has appointed CS Rupali Sanghi, Practicing Company Secretary (Membership No. ACS: 32324; CP No: 14452), to act as the Scrutinizer for conducting the remote e-voting process as well as the e-voting system on the date of the AGM, in a fair and transparent manner.

INSTRUCTIONS FOR CASTING VOTES BY REMOTE E-VOTING

The remote e-voting period begins on 9:00 A.M. on Sunday, September 27, 2020 and will end on 5:00 P.M. on Tuesday, September 29, 2020. The remote e-voting module shall be disabled by NSDL for voting thereafter.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

- Step 1. Log-in to NSDL e-Voting system at www.evoting.nsdl.com.
- Step 2. Cast your vote electronically on NSDL e-Voting system.

Details on Step 1 is mentioned below:

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: www.evoting.nsdl.com either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholders' section.
- 3. A new screen will open. You will have to enter your User ID, your Password and a Verification Code as shown on the screen.
 - Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. cast your vote electronically.
- 4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical		Your User ID is:
a)	For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b)	For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12******** then your user ID is 12************************************
c)	For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Your password details are given below:
- a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
- b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
- c) How to retrieve your 'initial password'?
- (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
- (ii) If your email ID is not registered, you can send a request at evoting@nsdl.co.in or cs@shreeramproteins.com mentioning your demat account number/folio number, your PAN, your name and your registered address.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
- a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL)
 option available on www.evoting.nsdl.com.
- b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Details on Step 2 is given below:

How to cast your vote electronically on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see the Home page of e-Voting. Click on e-Voting. Then, click on Active Voting Cycles.
- 2. After click on Active Voting Cycles, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.

- 3. Select "EVEN" of company for which you wish to cast your vote.
- 4. Now you are ready for e-Voting as the Voting page opens.
- 5. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 6. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 7. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 8. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

- 1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory (ies) who are authorized to vote, to the Scrutinizer by e-mail to rupalimiyabazaz@yahoo.in with copies marked to the Company at cs@shreeramproteins.com and to National Securities Depository Limited (NSDL) at evoting@nsdl.co.in.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password" or "Physical User Reset Password" option available on www.evoting.nsdl.com to reset the password.

In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990 or send a request at evoting@nsdl.co.in.

INSTRUCTIONS FOR SHAREHOLDERS/MEMBERS TO VOTE DURING THE ANNUAL GENERAL MEETING:

- 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
- 2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
- 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

CONTACT DETAILS

Company	Shree Ram Proteins Limited		
	B-206, Second Floor, The Imperial Heights,		
	Opp. Big Bazaar,		
	150 Feet Ring Road		
	Rajkot 360 005,		
	Gujarat - INDIA.		
	Tel No. +91 281 2581152; Fax No		
	E-Mail ID: cs@shreeramproteins.com		
	Website: www.shreeramproteins.com		
Registrar and	Link Intime India Private Limited,		
Transfer Agent	C 101, 247 Park, L.B.S. Marg,		
	Vikhroli (West),		
	Mumbai - 400083,		
	E-Mail ID: ahmedabad@linkintime.co		

	Contact No.: 1800 1020 878 / 079 - 2646 5179
e-Voting Agency& VC / OAVM	Email: evoting@nsdl.co.in NSDL help desk 1800-222-990
Scrutinizer	CS Rupali Sanghi Email: rupalimiyabazaz@yahoo; Tel No.: +91 90996 11111

INSTRUCTIONS FOR SHAREHOLDERS/MEMBERS TO ATTEND THE ANNUAL GENERAL MEETING THROUGH VC/OAVM:

- 1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access the same at https://www.evoting.nsdl.com under shareholders/members login by using the remote e-voting credentials. The link for VC/OAVM will be available in shareholder/members login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush. Further members can also use the OTP based login for logging into the e-Voting system of NSDL.
- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 5. Shareholders who would like to express their views/have questions may send their questions in advance mentioning their name demat account number/folio number, email id, mobile number at cs@shreeramproteins.com. The same will be replied by the company suitably.

EXPLANATORY STATEMENT

(Pursuant to Section 102 (1) of the Companies Act, 2013 and Secretary Standard 2 on General Meetings)

Item No. 3 Revision in Remuneration payable to Mr. Lalitkumar Chandulal Vasoya (DIN: 02296254), Chairman and Managing Director of the Company:

The Board of Directors of the Company, in their Meeting held on November 7, 2017, had appointed **Mr. Lalitkumar Chandulal Vasoya** (**DIN: 02296254**) as Chairman and Managing Director of the Company for a period of 5 years w.e.f. November 10, 2017. The terms and conditions of appointment and remuneration of **Mr. Lalitkumar Chandulal Vasoya** (**DIN: 02296254**) as Chairman and Managing Director of the Company was also approved by the Members of the Company in their Extra-ordinary General Meeting held on November 10, 2017.

However, looking to the contributions made by **Mr. Lalitkumar Chandulal Vasoya** (**DIN: 02296254**) helped the Company to grow at faster rate than past, and on the recommendation of the Nomination and Remuneration Committee of the Company, the Board, in its meeting held on September 7, 2020 has considered the revision in salary and perquisites (hereinafter referred to as "remuneration") payable to **Mr. Lalitkumar Chandulal Vasoya** (**DIN: 02296254**), Chairman and Managing Director of the Company as set out in this explanatory statement with effect from October 1, 2020, subject to the approval of the Shareholders at this Annual General Meeting. The other terms and conditions of his appointment, as approved by the Shareholders shall remain unchanged.

The Nomination and Remuneration Committee has noted that the Company has not made any default in repayment of its dues to Banks or Financial Institutions.

Further, as per the provisions of Section 197 the Companies Act, 2013 as amended from time and time, the minimum Remuneration payable to **Mr. Lalitkumar Chandulal Vasoya** (**DIN: 02296254**), in the event of loss or inadequacy of profit in any Financial Year, shall be as per the limit set out in be Section II of Part II of Scheduled V to the Companies Act, 2013 or any other applicable limits, as provided by the Central Government in this regard, from time to time.

Pursuant to Sections 196, 197, 198 and all other applicable provisions of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), the remuneration payable to **Mr. Lalitkumar Chandulal Vasoya** (**DIN: 02296254**) is now being placed before the Members for their approval by way of Special Resolution.

The relevant disclosures in terms of Schedule V to the Companies Act, 2013 is given hereunder;

General Information:

Nature of Industry: The Company is engaged in de-linting and de-hulling of cotton seeds by mechanical process, oil extraction from cotton seeds and solvent extraction from cotton seeds oil cake and ground nuts.

Date or expected date of commencement of commercial production: The Commercial Production/Processing in the month of September 2017.

In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not Applicable

Financial performance based on given indicators:

Financial Highlights (Amount in `)

Particulars	FY 2019-20	FY 2018-19
Revenue from operations	1,55,89,93,568.00	1,58,14,09,529.00
Other income	52,18,168.00	24,03,602.00
Total revenue	1,56,42,11,735.00	1,58,38,13,131.00
EBITDA	8,25,61,987.00	9,19,14,163.00
EBITDA margin %	5.28%	5.80%
Less:		
Finance Costs	3,57,95,722.00	3,45,48,280.00
Depreciation	1,17,13,295.00	12,932,347.00
Profit before tax, exceptional and extraordinary items	3,50,52,971.00	4,44,33,536.00
Add/(Less): Exceptional/Extraordinary income/(expense)		
Profit before tax	3,50,52,971.00	4,44,33,536.00
Less: Taxes on income	89,46,472.00	1,09,92,308.00
Profit after tax	2,61,06,499.00	3,34,41,228.00
PAT margin %	1.69%	2.11%
EPS – Basic	1.22	1.56
EPS – Diluted	1.22	1.56

Foreign investments or collaborations, if any: No collaborations has been made by the Company with any of foreign entity. Further, as at March 31, 2020, total holding of Foreign Shareholders including Overseas Bodies Corporates was NIL Equity Shares.

Information about the appointee:

Background Details: Mr.Lalitkumar Chandulal Vasoya, aged 39 years, is the Managing Director of our Company. He has been on the Board of our Company since August 29, 2008. He has around 12 years of experience. He is actively involved with administrative and financial management of the company.

Past Remuneration: In the financial year 2019-20, Lalitkumar Chandulal Vasoya was paid total remuneration of `7,20,000 per annum as Chairman and Managing Director.

Recognition or awards: Nil.

Job Profile and his suitability: He has around 12 years of experience in this industry in which company is engaged. He is actively involved with administrative and financial management of the company.

Revised Terms and conditions of Remuneration:-

1. Basic Salary up to 2,50,000/- per annum excluding perquisite mentioned hereunder for the existing term;

2. Perquisites and Allowances.

Mr.Lalitkumar Chandulal Vasoya will be paid perquisites and allowances like HRA, medical reimbursement, travelling allowances, club fees and other payments in the nature of perquisites and allowances as agreed by the Board of Directors, subject to overall ceiling of remuneration stipulated in sections 2(78) and 197 read with Schedule V to the Act.

Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):

Taking into consideration the size of the Company, the profile of Mr.Lalitkumar Chandulal Vasoya, the responsibilities shouldered by him and the industry benchmarks, the remuneration proposed to be paid is commensurate with the remuneration packages paid to similar senior level incumbents, in other companies.

Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any.

Mr.Lalitkumar Chandulal Vasoya has pecuniary relationship to the extent he is Promoter – Shareholders of the Company.

In compliance with the provisions of Sections 196, 197, 198 and other applicable provisions of the Act, read with Schedule V to the Act, the terms of revised remuneration specified above are now being placed before the Members for their approval. Further, remuneration proposed above shall be valid for the existing term of *Mr*.Lalitkumar Chandulal Vasoya until revised further with other terms and conditions remaining unchanged as per the agreement entered into between him and the Company.

The Board of Directors is of the view that the revision in Remuneration payable to *Mr*.Lalitkumar Chandulal Vasoya for the existing term as Chairman and Managing Director will be beneficial to the operations of the Company and the same is commensurate with his abilities and experience and accordingly recommends the Special Resolution at Item No. 3 of the accompanying Notice for approval by the Members of the Company.

Except *Mr*.Lalitkumar Chandulal Vasoya himself and his relatives to the extent of their shareholding in the Company, none of the Directors or Key Managerial Personnel of the Company including their relatives is interested or concerned in the Resolution.

The statement of additional information required to be disclosed as per Secretarial Standard II issued by ICSI is attached at the end of this Explanatory Statement and must be read as the part of this Notice.

Item No. 4 Revision in Remuneration payable to Mr. Lavjibhai Valjibhai Savaliya (DIN: 02295305), Whole Time Director of the Company:

The Board of Directors of the Company, in their Meeting held on November 7, 2017, had appointed **Mr. Lavjibhai Valjibhai Savaliya** (**DIN: 02295305**), **Whole Time Director** of the Company for a period of 5 years w.e.f. November 10, 2017. The terms and conditions of appointment and remuneration of **Mr. Lavjibhai Valjibhai Savaliya** (**DIN: 02295305**), **Whole Time Director** of the Company was also approved by the Members of the Company in their Extraordinary General Meeting held on November 10, 2017.

However, looking to the contributions made by Mr. Lavjibhai Valjibhai Savaliya (DIN: 02295305), Whole Time Director helped the Company to grow at faster rate than past, and on the recommendation of the Nomination and Remuneration Committee of the Company, the Board, in its meeting held on September 7, 2020 has considered the revision in salary and perquisites (hereinafter referred to as "remuneration") payable to Mr. Lavjibhai Valjibhai Savaliya (DIN: 02295305), Whole Time Director of the Company as set out in this explanatory statement with effect from October 1, 2020, subject to the approval of the Shareholders at this Annual General Meeting. The other terms and conditions of his appointment, as approved by the Shareholders shall remain unchanged.

The Nomination and Remuneration Committee has noted that the Company has not made any default in repayment of its dues to Banks or Financial Institutions.

Further, as per the provisions of Section 197 the Companies Act, 2013 as amended from time and time, the minimum Remuneration payable to **Mr. Lavjibhai Valjibhai Savaliya (DIN: 02295305), Whole Time Director**, in the event of loss or inadequacy of profit in any Financial Year, shall be as per the limit set out in be Section II of Part II of Scheduled V to the Companies Act, 2013 or any other applicable limits, as provided by the Central Government in this regard, from time to time.

Pursuant to Sections 196, 197, 198 and all other applicable provisions of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment

thereof for the time being in force), the remuneration payable to Mr. Lavjibhai Valjibhai Savaliya (DIN: 02295305), Whole Time Director is now being placed before the Members for their approval by way of Special Resolution.

The relevant disclosures in terms of Schedule V to the Companies Act, 2013 is given hereunder;

General Information:

Nature of Industry: The Company is engaged in de-linting and de-hulling of cotton seeds by mechanical process, oil extraction from cotton seeds and solvent extraction from cotton seeds oil cake and ground nuts.

Date or expected date of commencement of commercial production: The Commercial Production/Processing in the month of September 2017.

In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not Applicable

Financial performance based on given indicators:

Financial Highlights (Amount in `)

Particulars	FY 2019-20	FY 2018-19
Revenue from operations	1,55,89,93,568.00	1,58,14,09,529.00
Other income	52,18,168.00	24,03,602.00
Total revenue	1,56,42,11,735.00	1,58,38,13,131.00
EBITDA	8,25,61,987.00	9,19,14,163.00
EBITDA margin %	5.28%	5.80%
Less:		
Finance Costs	3,57,95,722.00	3,45,48,280.00
Depreciation	1,17,13,295.00	12,932,347.00
Profit before tax, exceptional and extraordinary items	3,50,52,971.00	4,44,33,536.00
Add/(Less): Exceptional/Extraordinary income/(expense)		
Profit before tax	3,50,52,971.00	4,44,33,536.00
Less: Taxes on income	89,46,472.00	1,09,92,308.00
Profit after tax	2,61,06,499.00	3,34,41,228.00
PAT margin %	1.69%	2.11%
EPS – Basic	1.22	1.56
EPS – Diluted	1.22	1.56

Foreign investments or collaborations, if any: No collaborations has been made by the Company with any of foreign entity. Further, as at March 31, 2020, total holding of Foreign Shareholders including Overseas Bodies Corporates was NIL Equity Shares.

Information about the appointee:

Background Details: Mr. Lavjibhai Valjibhai Savaliya, aged 55 years, is the Promoter and Whole-time Director of our company. He has experience for more than 13 years in ginning, cotton seed delinting and oil extraction industry. He is actively involved with the over all supervision of the activities of the company.

Past Remuneration: In the financial year 2019-20, *Mr.* Lavjibhai Valjibhai Savaliya was paid total remuneration of 5,00,000 per annum as Whole Time Director.

Recognition or awards: Nil.

Job Profile and his suitability: He has experience for more than 13 years in ginning, cotton seed delinting and oil extraction industry. He is actively involved with the over all supervision of the activities of the company.

Revised Terms and conditions of Remuneration:-

- 1. Basic Salary up to `2,00,000/- per annum excluding perquisite mentioned hereunder for the existing term;
- 2. Perquisites and Allowances.

Mr. Lavjibhai Valjibhai Savaliya will be paid perquisites and allowances like HRA, medical reimbursement, travelling allowances, club fees and other payments in the nature of perquisites and allowances as agreed by the Board of Directors, subject to overall ceiling of remuneration stipulated in sections 2(78) and 197 read with Schedule V to the Act.

Comparative remuneration profile with respect to industry, size of the company, profile of the position and person (in case of expatriates the relevant details would be with respect to the country of his origin):

Taking into consideration the size of the Company, the profile of *Mr*. Lavjibhai Valjibhai Savaliya, the responsibilities shouldered by him and the industry benchmarks, the remuneration proposed to be paid is commensurate with the remuneration packages paid to similar senior level incumbents, in other companies.

Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any.

Mr. Lavjibhai Valjibhai Savaliya has pecuniary relationship to the extent he is Promoter – Shareholders of the Company.

In compliance with the provisions of Sections 196, 197, 198 and other applicable provisions of the Act, read with Schedule V to the Act, the terms of revised remuneration specified above are now being placed before the Members for their approval. Further, remuneration proposed above shall be valid for the existing term of Mr.Lavjibhai Valjibhai Savaliya until revised further with other terms and conditions remaining unchanged as per the agreement entered into between him and the Company.

The Board of Directors is of the view that the revision in Remuneration payable to Mr. Lavjibhai Valjibhai Savaliya for the existing term as Whole Time Director will be beneficial to the operations of the Company and the same is commensurate with his abilities and experience and accordingly recommends the Special Resolution at Item No. 4 of the accompanying Notice for approval by the Members of the Company.

Except *Mr*. Lavjibhai Valjibhai Savaliya himself and his relatives to the extent of their shareholding in the Company, none of the Directors or Key Managerial Personnel of the Company including their relatives is interested or concerned in the Resolution.

The statement of additional information required to be disclosed as per Secretarial Standard II issued by ICSI is attached at the end of this Explanatory Statement and must be read as the part of this Notice.

Item No. 5- Re-appointment of Mr. Utsav Jagdish Rajpara (DIN <u>07973228</u>) as Non-Executive Independent Director of the Company

Based on recommendation of Nomination and Remuneration Committee, the Board of Directors proposes the reappointment of **Mr. Utsav Jagdish Rajpara** (**DIN** <u>07973228</u>) as Non-Executive Independent Directors, for a second term of five years from October 1, 2020, not liable to retire by rotation. **Mr. Utsav Jagdish Rajpara** (**DIN** <u>07973228</u>) were appointed as Non-Executive Independent Directors and who holds office up to Three years from November 10, 2017.

The Board, based on the performance evaluation and recommendation of Nomination and Remuneration Committee, considers that their background, experience, contribution and their continued association will be beneficial to the Company and it is desirable to continue to avail their services as Non-Executive Independent Director.

The Company has received a declaration from them to the effect that they meet the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder. Further, they have also confirmed that they are not aware of any circumstance or situation which exists or may reasonably be anticipated that could impair or impact their ability to discharge their duties.

In the opinion of the Board, **Mr. Utsav Jagdish Rajpara** (**DIN** <u>07973228</u>) fulfills the conditions specified in the Act for appointment as Non-Executive Independent Directors and is independent of the management of the Company.

He holds certification of Diploma in Airport Management & Customer Care. He has experience in hospitality and tourism industry of 9 years.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and other applicable Regulations, the re-appointment of **Mr. Utsav Jagdish Rajpara** (**DIN** <u>07973228</u>) as Non-Executive Independent Directors are now being placed before the Members for their approval by way of Special Resolutions.

The Board recommends the Special Resolutions at Item No. 5 of this Notice for approval of the Members.

Except **Mr. Utsav Jagdish Rajpara** (**DIN** <u>07973228</u>) and his relatives, none of the Directors and Key Managerial Personnel of the Company and his respective relatives is, in any way, concerned or interested, in the Resolutions set out at Item No. 5 of the Notice.

Item No. 6- Re-appointment of Ms. Anushree Mahendrabhai Ganatra (DIN <u>07973335</u>) as Non-Executive Women Independent Director of the Company

Based on recommendation of Nomination and Remuneration Committee, the Board of Directors proposes the reappointment of **Ms. Anushree Mahendrabhai Ganatra (DIN 07973335)** as Non-Executive Women Independent Directors, for a second term of five years from October 1, 2020, not liable to retire by rotation. **Ms. Anushree Mahendrabhai Ganatra (DIN 07973335)** were appointed as Non-Executive Independent Directors and who holds office up to Three years from November 10, 2017.

The Board, based on the performance evaluation and recommendation of Nomination and Remuneration Committee, considers that their background, experience, contribution and their continued association will be beneficial to the Company and it is desirable to continue to avail their services as Non-Executive Women Independent Director.

The Company has received a declaration from them to the effect that they meet the criteria of independence as provided in Section 149(6) of the Act and Rules framed thereunder. Further, they have also confirmed that they are not aware of any circumstance or situation which exists or may reasonably be anticipated that could impair or impact their ability to discharge their duties.

In the opinion of the Board, **Ms. Anushree Mahendrabhai Ganatra** (**DIN** <u>07973335</u>) fulfills the conditions specified in the Act for appointment as Non-Executive Women Independent Directors and is independent of the management of the Company.

She holds Masters of Business Administration in Finance from Gujarat Technological University, Gujarat, India. She has experience 5 years in accounts and finance.

In compliance with the provisions of Section 149 read with Schedule IV to the Act and other applicable Regulations, the re-appointment of **Ms. Anushree Mahendrabhai Ganatra (DIN <u>07973335</u>)** as Non-Executive Women Independent Directors are now being placed before the Members for their approval by way of Special Resolutions.

The Board recommends the Special Resolutions at Item No. 6 of this Notice for approval of the Members.

Except **Ms. Anushree Mahendrabhai Ganatra (DIN 07973335)** and his relatives, none of the Directors and Key Managerial Personnel of the Company and his respective relatives is, in any way, concerned or interested, in the Resolutions set out at Item No. 6 of the Notice.

Item 7- Appointment of Mr. Dhrumilkumar Girishbhai Vadalia (DIN: <u>08736024</u>) as an Independent Director of the Company

Mr. Dhrumilkumar Girishbhai Vadalia (DIN: <u>08736024</u>) was appointed by the Board of Directors as an Additional Director with effect from April 20, 2020. As per the provisions contained under Section 161 of the Companies Act, 2013, the "Additional Director" so appointed shall hold office upto the date of next Annual General Meeting or the last date on which the Annual General Meeting should have been held, whichever is earlier. Accordingly, **Mr. Dhrumilkumar Girishbhai Vadalia (DIN:** <u>08736024</u>), as an Additional Director, holds office upto the date of this 12th (Twelth) Annual General Meeting (AGM).

In terms of provisions contained under Section 160 of the Companies Act, 2013 and the rules made thereunder, a person who is not a retiring director in terms of Section 152 shall, subject to the provisions of this Act, be eligible for appointment to the office of director at any General Meeting, if he/she or some other member intending to propose him/her as a Director has, not less than fourteen days before the meeting, left at the Registered Office of the Company, a notice in writing under his/her hand signifying his/her candidature as a Director, or the intention of such member to propose him/her as a candidate for that office, as the case may be, along with deposit of one lakh rupees. However, as per the proviso of sub-section (1) to Section 160 which is made effective from February 09, 2018 the requirements of deposit of amount shall not apply in case of appointment of Independent Director. **Mr. Dhrumilkumar Girishbhai Vadalia (DIN:** 08736024) appointment is also going to be as an Independent Director of the Company, there is no requirement of submission of requisite deposit.

Accordingly, Company has received a notice from a member accordingly candidature of **Mr. Dhrumilkumar Girishbhai Vadalia** (**DIN:** <u>08736024</u>) for the office of Director in terms of Section 160 of the Companies Act, 2013. **Mr. Dhrumilkumar Girishbhai Vadalia** (**DIN:** <u>08736024</u>) has also given a declaration to the Company that he meets criteria of independence as prescribed under Section 149(6) of the Companies Act, 2013 read with Rule 5 of Companies (Appointment & Qualification of Directors) Rules, 2014 and relevant regulation of SEBI (Listing

Obligations & Disclosure Requirements) Regulations, 2015. He does not hold any shares of Shree Ram Proteins Limited.

He has completed Diploma in Civil Engineering in the year 2013 from Gujarat Technological University. He is having an experience of 2 years in the field of Accountancy and Finance.

Relevant document in respect of the said item are open for inspection by the members at the Registered Office of the Company on all working days during 02:30 p.m. to 04:30 p.m. up to the date of the Meeting.

None of the other Directors, Key Managerial Personnel of the Company or their relatives are, in any way concerned or interested in the resolution item No. 7 of this Notice.

The Board recommends the Ordinary Resolution as set out at item no. 7 for approval by the Members.

For and on behalf of Board of Directors, Shree Ram Proteins Limited

Lalitkumar Chandulal Vasoya Chairman and Managing Director DIN (DIN: 02296254)

Place: Rakot Date: September 7, 2020

Disclosure under Regulation 36 (3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and

Secretarial Standards-2 issued by ICSI for Item No. 2 and 7:

Secretarian Standards-2 issued by Test for Item 100.2 and 7.			
Name	Mr. Piyush Chandubhai Vasoya	Mr. Lalitkumar Chandulal Vasoya	Mr. Lavjibhai Valjibhai Savaliya
Date of Birth	April 3, 1988	September 26, 1981	May 25, 1965
Qualification	Graduate	Graduate	Graduate
Experience - Expertise in specific functional areas - Job profile and suitability	He is in business of cotton ginning and spinning since many years. He looks after marketing and distribution network of the Company.	He has around 12 years of experience in this industry in which company is engaged. He is actively involved with administrative and financial management of the company	He has experience for more than 13 years in ginning, cotton seed delinting and oil extraction industry. He is actively involved with the over all supervision of the activities of the company
No. of Shares held as on March 31, 2020	280000	7424300	3584200
Terms & Conditions	Liable to retire by rotation	Appointed for 5 years w.e.f. November 10, 2017. Not Liable to retire by rotation,	Appointed for 5 years w.e.f. November 10, 2017. Not Liable to retire by rotation,
Remuneration Last Drawn	Not Applicable	₹ 7,20,000/- per annum for F.Y. 2019-20.	₹ 5,00,000/- per annum for F.Y. 2019-20
Remuneration sought to be paid	Not Applicable	Upto `2,50,000 per month excluding perquisite mentioned in the explanatory statement given above.	Upto `2,00,000 per month excluding perquisite mentioned in the explanatory statement given above.

Number of Board Meetings attended during the Financial Year 2019-20	5 out of 5	5 out of 5	5 out of 5
Date of Original Appointment	August 26, 2017	August 29, 2008	September 15, 2017
Date of Appointment in current terms	August 26, 2017	November 10, 2017	November 10, 2017
Directorships held in other public companies including deemed public companies and excluding our Company, Section 8 Companies, Struck off Companies and LLPs.	-	-	-
Memberships / Chairmanships of committees of public companies*	Membership –0 Chairmanship -1	Membership – 1 Committees Chairmanship – Nil	Membership – 2 Committees Chairmanship – Nil
Inter-se Relationship with other Directors.	He is a brother of our CMD, Mr. Lalitkumar Vasoya	He is a brother of our NED, Mr. Piyush Vasoya	No Relation

^{*}Committee includes the Audit Committee and Stakeholders' Grievance Committee

Name	Mr. Utsav Jagdish Rajpara	Anushree Mahendrabhai Ganatra	Mr. Dhrumilkumar Girishbhai Vadalia
Date of Birth	July 26,1992	November 11, 1992	December 5, 1994
Qualification	Certification of Diploma in Airport Management & Customer Care	H.S.C.	Masters of Business Administration in Finance from Gujarat Technological University, Gujarat.
Experience - Expertise in specific functional areas - Job profile and suitability	He has experience in hospitality and tourism industry of 9 years. He has experience in Travel industry of 9 years and founder of The Concept Travelling and 7 Seas Holidays.	She has experience 5 years in accounts and finance.	He has completed Diploma in Civil Engineering in the year 2013 from Gujarat Technological University. He is having an experience of 2 years in the field of Accountancy and Finance.
No. of Shares held as on March 31, 2020	2500 Equity Shares		
Terms & Conditions	Liable to retire by rotation	N.A.	N.A.
Remuneration Last Drawn	Not Applicable	N.A.	N.A.

Remuneration sought to be paid	Not Applicable	N.A.	N.A.
Number of Board Meetings attended during the Financial Year 2019-20	5 out of 5	5 out of 5	N.A.
Date of Original Appointment	November 7, 2017	November 7, 2017	April 20, 2020
Date of Appointment in current terms	November 10, 2017	November 10, 2017	April 20, 2020
Directorships held in other public companies including deemed public companies and excluding our Company, Section 8 Companies, Struck off Companies and LLPs.			
Memberships / Chairmanships of committees of public companies*	Membership –1 Chairmanship - Nil	Membership – Nil Chairmanship – 1	Membership – Nil Chairmanship – Nil
Inter-se Relationship with other Directors.	No Relation	No Relation	No Relation

^{*}Committee includes the Audit Committee and Stakeholders' Grievance Committee